

CURRICULUM VITAE
SULBHA KHANNA

1. Personal Details

Name	Sulbha Khanna
Sex	Female
Date of Birth	7th September, 1954
Citizen	Indian
Residential Address	782, Sector A, Pocket B & C , Vasnt Kunj, New Delhi-110070
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2. Education

- **Post Doctorate** - Gujarat University, Fellowship from University Grants Commission (UGC) fellowship, 1992
Research Topic:
Decision Making Process of Farmers in Commercial and Traditional Agriculture,
- **Doctor of Philosophy** - Bhopal University, India, 1984
Thesis: Planning Agriculture Market System in the Rice Region
- **Master of Development Studies (International Agriculture and Rural Development), Cornell University**, Ithaca, New York, U.S.A. 1981-'82
Topic of Dissertation: **Technological Change and Women: A Case Study of Bhilai Sub Region**
- **Master of Arts (Geography)** - Jiwaji University, Gwalior (M.P.), India, 1976
- **Bachelor of Arts** (Geography, Economics, Hindi, English: Jiwaji University, Gwalior (M.P.), India, 1974

3. Publications

Books:

- Participatory Approach to Development: Policies, Process and Performance (2006), Discovery Publishing House, New Delhi
- Rural Development Strategies and Planning (2003) coauthored with Upma Diwan, published by Sonali Publications, New Delhi
- Planning for Sustainable Agricultural Development (1995), published by Discovery Publishing House, New Delhi.
- New Horizons of Rural Development: Planning for the Poor (1982), coauthored with Davendra K. Sharma, published by Institute of Regional Analysis, Bhopal.

Research Papers:

Published 30 Research papers focusing on different aspects of development

4. Membership in Professional Associations:

- Satpura Integrated Rural Development Institution, Madhya Pradesh, India, (Member of Board of Governors)
- Institute of Regional Analysis, Bhopal, India, (Member of Board of Governors)

5. Other Trainings and Expertise

- Community mobilization
- Socio-economic Impact Assessment Methods
- Gender Sensitization & gender mainstreaming
- Public Consultation and Participatory Research
- Log Frame Analysis & Result Base Management
- Computer use for research and analysis
- Monitoring, evaluation and research

6. Languages

Sl. No.	Languages	Speaking	Reading	Writing
1	English	Good	Good	Good
2	Hindi	Good	Good	Good
3	Marathi	Good	Good	Good
4	Gujarati	Good	Good	Good

7. Employment Record

From 2001 To Continued

Employer: Self Employed (worked for various National and International Development organizations)

Positions Held: Free-lance Consultant (Research, Monitoring, Evaluation and Training)

Description Of Duties: Conducted research studies, evaluation, impact assessment and imparted training on **gender equity**, poverty alleviation and documentation and impact assessment. (for details of the assignments please see point 12)

From 1994 To 2001

Employer: Aga Khan Rural Support Programme (India) Mr. Apoorva oza, CEO, mail@akrsp.org, 079-27541678, 079-66312471, 079-40069127

Major role was to carry out intenal monitoring and research for European Commission funded Natural Resourch Management (NRM: water resourch development, watershed, Forestry) and Human resource development (HRD: Village Institiuns , Gender mainstreaming)

The overall job as a Research & Monitoring Coordinator was to collect and analyze information, essential to the organization in designing, planning and re-structuring its interventions as per mission statement (which is to focus on the empowerment of rural **women** and the underprivileged, through management of natural resources). The job required the use of Participatory Rural Appraisal (PRA) as a tool for participatory monitoring, Process Documentation Research (PDR) as a learning tool for the organization, and use of Logical Framework Analysis (LFA) for Qualitative and Quantitative impact indicators. Information and knowledge management networking Learning and sharing through publications, review of literature of other organizations and organizing workshops and meeting was one of the prominent responsibilities. The responsibilities included:

Regular Monitoring, evaluation and implementation

- Research, Monitoring, and Evaluation
- Regular reporting to donor agencies, with special focus on **gender mainstreaming**
- Preparation of Annual Progress Report of the organization,
- Regular monitoring for the feed back system of the organization, through impact evaluation, case studies and baseline monitoring by involvement of community stakeholders
- Carry out studies on Gender mainstreaming in each programme.
- Information and Knowledge Management, Networking and Cooperation
- Management of Children Development Programme

From 1992 To 1994

Employer: Gujarat University

Position Held: Research Scientist

Description Of Duties: Management of project "Management of Land Resource Through Geographical Information System" sponsored by the Department of Science and Technology, New Delhi. as an associate to the Project Director, organization and supervision of field work, data analysis, cartographic analysis through remote sensing data and computer base Geographical Information System (GIS) and preparation of draft report

From 1987 To 1992

Employer: University Grants Commission, India

Position Held: Research Associate

Description Of Duties: Completed Post Doctoral research project under Dr (Mrs) Anjana Desai of Department of Geography, Gujarat University, Ahmedabad. Title: 'Decision Making Process of Farmers in Commercial and Traditional Agriculture in Gujarat', also got involved in formal and informal teaching at M.A level.

From 1985 To 1987

Employer: Space Research Organization (Isro), Ahmedabad:

Position Held: Visiting Scientist

Description Of Duties: Evaluation of CLASS (Computer Literacy and Studies in Schools) Project under Development and Education Communication Unit of ISRO , sponsored by Department of Electronics of Government of India.

From 1976 To 1985

Employer: Institute Of Regional Analysis, India

Position Held: Director Of Rural Development And Action Research

Description Of Duties: Worked in various positions in the Institute of Regional Analysis, Bhopal, last position held was as Project Director of Rural Development with Special Reference to **Women** and children, and Action Research-cum-Demonstration Cell. Responsibilities during the working period were:

- Monitoring and evaluation of action research projects
- Conducting impact studies
- Training village level social and research workers on **gender, caste** and class equity and environment issues.

8. Detailed Tasks Assigned as a Consultant

Name of assignment or project: North-Eastern Region Capital Cities Development Investment Programme (**Water Supply and Sewerage sub project, and Solid Waste Management**)

Year: April 2011 to Dec.. 2018

Location: Delhi, Gangtok, Aizawl, Kohima, Gangtok and Shillong

Client: Ministry of Urban Development through JPS associates, **Mr. Pritam Kapur,**
pmmc.moud@gmail.com, 9810273609

Main project features: Programme management and monitoring consultancy of the project, Review and approval of DPR,

Positions held: Benefit Monitoring expert, social and Gender Expert

Activities performed: : **Monitoring of social safeguard components** of the project. preparation of reporting format for gender and social safeguard activities, Inputs on social safe guard and gender action plan, preparation of guidelines for Public Consultation Meetings,

Name of assignment or project: **Gender Based Impact Analysis of** Agricultural Technology Management Agency (ATMA) programme

Year: 25th Sept. 2017 to 25th March 2018

Location: Bulandshahar and Lalitpur Districts of Uttarpradesh, India

Client: **Basix Consulting and Technology Service Ltd, Hyderabad** for National Gender Resource Centre in Agriculture, New Delhi

Main project features: To undertake gender impact analysis of the ATMA programme. Specifically analyse the scheme, policy, design, implementation and initiatives towards its delivery from a gender perspective. Assess whether the financial and human resources allocated are appropriate and adequate and achieved the stated purpose of improving status of women farmers.

Positions held: **Expert in Gender and Women Studies**

Activities performed: Exploratory study on potato and tomato farmers and gender mainstreaming. Carry out regular monitoring of the project and impact evaluation. Involvement of women player of tomato and potato value chain in mainstream activities and help to improve their quality of life,

Name of assignment or project: Rajasthan Rural Water Supply and Fluorosis Mitigation Project (Nagaur)

Year: 12th June 2017 to 31st Dec. 2017 (two months intermittently)

Location: Nagaur (Rajasthan)

Client: Nippon Koei India Pvt. Ltd. For PHED Rajasthan supported by JICA

Main project features: Improvement in Drinking Water services in Nagaur District of Rajasthan.

Positions held: Institutional Specialist

Activities performed: Carry out SWOT analysis of the organization and prepare the organizational and technical capacity enhancement plans of Municipalities and Panchayat Raj Institutions

Name of assignment or project: Global Programme Innovation Centre for the Agriculture and Food Sector, India

Year: June 2015 to June 2016

Location: Pune (Maharashtra), Bangalore (Karnataka)

Client: AFC consultants International, Bonne, Germany,

Main project features: Improvement in value chain of Tomato and Potato in order to benefit each player of the value from producer to the consumer.

Positions held: Monitoring and Evaluation specialist and Gender expert

Activities performed: Exploratory study on potato and tomato farmers and gender mainstreaming. Carry out regular monitoring of the project and impact evaluation. Involvement of women player of tomato and potato value chain in mainstream activities and help to improve their quality of life,

Name of assignment or project: Social & Environmental Safeguard Monitoring and Review Consultant (SESMRC) for Khurja- Bhaupur Section of Eastern Dedicated Freight Corridor of India

Year: Dec. 2014 to Dec. 2017

Location: Delhi, settlements between Khurja to Bhaupur in Uttar Pradesh

Client: Dedicated Freight Corridor Corporation of India Limited (A Government of India Enterprise), World Bank through Operations Research Group Pvt. Ltd.

Main project features: Carry out a quarterly review of social and environmental safeguard activities, with focus on gender issues being implemented in the project and provide specific recommendations to mitigate the issues identified during the review period.

Positions held: Monitoring Specialist

Activities performed: Monitor Implementation of "Resettlement Action Plan", Monitor effectiveness of the grievance system, report on social safeguard issues.

Name of assignment or project: Performance Evaluation of the Conflict Pool's (CP) Exchange-For-Change (EFC) 2012 - 2013,

Year: 1st April to 10th May. 2014

Location: Delhi, Bombay

Client: UK Foreign and Commonwealth Office (FCO) Commissioned ECORYS UK

Main project features:

Positions held: Lead Evaluator, India

Activities performed: Conducted an evaluation of the project being implemented by Ruits 2 Roots (an NGO) in schools of Mumbai and Delhi for creating awareness and sensitivity towards people of Pakistan for developing better relationship with the evaluation framework developed with coordination of Pakistani counterpart, who was conducting similar evaluation in Pakistan.

Name of assignment or project: Benefit Monitoring and Evaluation (BME) of Urban Water Supply and Environmental Improvement Project (UWSEIP) – Project “Uday” of Government of MP in Bhopal, Indore, Gwalior and Jabalpur

Year: 1st October to 30th November 2013,

Location: Bhopal, Indore, Gwalior, Jabalpur

Client: IPE global, Bhopal, through Department of Urban Development, Madhya Pradesh

Main project features: Improvement of water supply, sewerage system and solid waste management in economically underprivileged urban areas of Madhya Pradesh

Position held: Principal evaluator

Activities performed: Data analysis and report writing

Name of assignment or project: Evaluation of Scheme Development of Common Facilities for AYUSH (Ayurveda, Yoga and Naturopathy, Unani, Sidha & Homeopathy) Industry Cluster”

Year: Jan. 2013 to June 2013.

Location: Delhi

Client: Department of AYUSH, Ministry of Health & Family Welfare, Govt. of India, through Centre for Market Research and Social Development,

Main Project features: The Ayurveda, Yoga and Naturopathy, Unani, Sidha & Homeopathy (AYUSH) industry represents the traditional form of Indian medicine, AYUSH Cluster project financed by MSME was an approach, which leverages the geographical proximity of the enterprises on ‘collaborating while competing’ principle is participatory, cost effective and provides critical mass for customization of interventions

Position held: Social & Evaluation Expert

Activities performed conducted evaluation of AYUSH clusters and write final report.

Name of assignment or project: Engineering Consultancy Service for the project for Construction of Dedicated Freight Corridor (Dadri- Rewari & Vadodra –JNPT Section) under phase-2.

Year: July 2012 to Dec. 2012.

Location: Delhi

Client: Nippon Koei India Pvt. Ltd and Dedicated Freight Corridor Corporation of India (DFCCI)

Main project features: Preparation Resettlement and Rehabilitation plan for Project Affected People of Dedicated Freight Corridor Project

Position held: Environment and Social Expert

Activities performed: Review environment and social resettlement and rehabilitation plan, analyze PCM reports, check the land plans, 20A notification, 20E notification, etc to identify the potential issues on land acquisition and R&R for NKC's design review report to be submitted to DFCCIL in early Sept 2012 (planned)

Name of assignment or project: Preparation of City Sanitation Plan for five cities of Uttarakhand, located on Ganga river bank.

Year: May, 2012 to May 2012

Location: Delhi and Uttarakhand

Client: MWH, India, Pvt,Ltd, through National Ganga River Basin Authority, Uttarakhand

Main project features: prepare City Sanitation Plan (CSP), Feasibility Report and Detailed Project Report for sewerage and related schemes for the ULBs (Urban Local Bodies) located on the bank of river Ganga conforming to the Guidelines

Positions held: Environment and Social Development Expert

Activities performed: preparation of Environment and social impact analysis, participatory strategy and gender action plan

Name of assignment or project: Maharashtra Agriculture Competitiveness Project (MACP)

Year: Dec. 2011 to Dec. 2013

Location: Pune (Maharashtra)

Client: World Bank through Sutra Consultancy Ltd

Main project features: MACP is a part of a longer road map towards improved agriculture productivity and competitiveness in Maharashtra, the main objective of the project is to increase productivity, profitability and market access of the farming community in Maharashtra.

Positions held: Social and Gender Specialist

Activities performed: Developed PMES (Project Monitoring and Evaluation System) tools and piloting them with researchers. Inputs for community and Gender related sections on tools for baseline, Preparation of quarterly monitoring report

Name of assignment or project: Impact Assessment Studies on Cent Sahyog-Financial Literacy Cum Counseling Centre Operative in Ratlam (M.P), & Branchless Banking –New Operational Model for Financial Inclusion Operative in Hoshangabad (M.P),

Year: August-Dec. 2010,

Location: Delhi, Hoshangabad and Ratlam in Madhya Pradesh, India

Client: Central Bank of India through JPS associates Ltd

Main project features: Central bank of India had lounded the Cent Sahyog Scheme to improve financial literacy of people so that they can avail various banking schemes for improving their livelihood support. The branchless banking scheme was introduced for providing banking services to the rural people at their door step.

Position held: Team Leader

Activities performed: Developed research methodology, Questionnaires, Execution of survey and Final Report writing.

Name of assignment or project: ESIA (Environment and Social Impact Assessment) & RRP (Rehabilitation and Resettlement Plan) studies on the development of Dedicated Freight Corridor Project (phase II), Gujarat and Maharashtra

Year: November 2010

Location: Delhi, Gujarat, Maharashtra

Client: Japan International Cooperation Agency (JICA)

Main project features: Construction of Dedicated Freight Corridor in western corridor of India from Dadri-Rewari to Mumbai (JN port), Reduce environment and social negative impact and prepare best possible rehabilitation and resettlement plan.

Position held: Environment and social safe guard expert

Activities performed: Conducted public consultation meetings, and Gender Assessment Study

Name of assignment or project: Baseline study for Wardha Development Project,

Year: , January 2010

Location: Wardha. Maharashtra, India

Client: Kamalnayan Jamnalal Bajaj Foundation, India

Main project features: KJBF started development intervention related to natural resource management and community development in 2009. in selected areas of Wardha. The organization is interested to identify actual impact of it activities in future, through base line and impact studies

Position held: Team leader

Activities performed: conducted baseline study, Developed research Design, Questionnaires, and Final Report writing.

Name of assignment or project: Evaluation of "Water Environment and Sanitation with Medical Support Project in Tsunami affected areas

Year: November 2009

Location: Andaman and Nicobar Islands, India

Client: Adventist Development & Relief Agency (ADRA), India

Main project features: ADRA, India **provided** medical treatment by appointment of a MBBS doctor and two nurses, who also imparted training on basic hygiene and sanitation to the community. Water supply was arranged for keeping the toilets clean in the temporary shelters of the Tsunami affected people. Focus was health of **women** and children

Position held: Environment and social and gender consultant

Activities performed: Evaluation of the project and assessment of its impact

Name of assignment or project: Evaluation of European Commission funded project "Ensuring Environment and Livelihood Security for rehabilitation of Tsunami affected areas

Year: December 2009

Location: South and Little Andaman Islands of Andaman and Nicobar union territory

Client: Adventist Development & Relief Agency (ADRA),India

Main project features: Livelihood support was generated through training on different livelihood activities for **women** , and sustainability of the programme was created by through construction of training centres, development of market linkage and handing over the project resources to the community and local organizations,

Position held: Environment , **gender** and social consultant

Activities performed: Assessment of the programme through extensive field visits for one month

Name of assignment or project: The participatory design workshop

Year: February 2009

Location: Ahmedabad, Gujarat, India

Client: Experientia, Torino Italy

Main project features: Participatory Development of Software (interface) and hardware design of mobile phone for improving livelihood support of the poor,

Position held: Social Expert

Activities performed: Development of linkages between designers and the community, Community consultation and report writing on the participants' perception

Name of assignment or project: Assessment of Tourism Potential of Water Reservoirs in Madhya Pradesh

Year: Aug.2008 to Aug. 2009

Location: Bhopal, Madhya Pradesh

Client: Aug.2008 to Aug. 2009

Main project features: Develop Tourism Potential around Water Reservoirs in Madhya Pradesh to generate livelihood support for the people of the periphery villages

Position held: Gender and Social Development Expert

Activities performed: Study of community and women participation for development of tourism and possibility for improving their livelihood by providing services to the tourists.

Name of assignment or project: Research study on “Issues related to Irrigation Potential Created and Utilization in Madhya Pradesh

Year: Jan 2008 to April 2008

Location: Madhya Pradesh

Client: Planning Commission, India through Indian Institute of Management, Lucknow,India

Main project features: Identifying difference between irrigation Potential Created through major irrigation projects in Madhya Pradesh and actual Utilization done

Position held: Principal Researcher

Activities performed: conducted interviews with officials from irrigation department and farmers of the command area. Final report writing

Name of assignment or project: Role of *Information* Chaos for Agriculture Scale Up in India

Year: , Feb. 2008 to August 2008,

Location: Bhuj, Gujarat

Client: OXFAM through Sahjeevan, Bhuj

Main project features: study on *Information* Chaos for Agriculture Scale Up in India for improving profit margins

Position held: Principal Researcher

Activities performed: Report writing on the research conducted by the research team

Name of assignment or project: Value Chain Analysis of Specific Agriculture Products

Year: Jan. 2008 to August 2008

Location: Bhuj, Kutch

Client: Sahjeevan, Kutch, Gujarat

Main project features: Value Chain Analysis of Specific Agriculture Products (Green gram (mung), cotton, mango, milk, date) for improving profit margins of small and marginal farmers in Kutch

Position held: Team Leader

Activities performed: Preparation of questions for various stakeholder in agriculture marketing, Field visits to market yards, agriculture markets and farmers fields, conducted interview with small and large traders, middle man and farmers. Data analysis and report writing.

Name of assignment or project: Assessment of Participatory *information communication* Material produced during the project period and Documentation of Success Stories of **women farmers**

Year: Nov. 2007 to Feb. 2008,

Location: Project areas of Orissa, Andhra Pradesh, U.P, and Sikkim

Client: Ministry of Agriculture, Govt. of India, through JPS associates

Main project features: Improvement of livelihood support of marginal and small women farmers through promotion of farming methods, food production, food processing, food marketing, craft based on agri-products,

Position held: social and **gender expert**

Activities performed: preparation of project proposal, preparation of questionnaires, conducted FGDs, supervised survey work and report writing.

Name of assignment or project: Evaluation of Study of Farmers' Club Programme

Year: October 2007

Location: Gujarat, India

Client: NABARD through **Indian Institute of Management, Lucknow, India**

Main project features: Study of the outcome of farmers' clubs which were developed by NABARD for easy access to credit and developed agricultural practices. In turn improve their profit margins

Position held: Principal Researcher

Activities performed: Interview with implementing bank/NABARD officials, FGD with members of farmers' club. Report writing and presentation to NABARD

Name of assignment or project: Madhya Pradesh Rural Livelihoods Project

Year: March –April 2007

Location: Bhopal, Madhya Pradesh

Client: DFID through Rural Partnership, U.K

Main project features: The objective of the project was to address rural poverty and create sustainable livelihoods in selected villages of less developed districts of Madhya Pradesh, which could be achieved by focusing on regeneration of natural resources and capacity building of local communities

Position held: Gender specialist

Activities performed: Impact Assessment & Documentation of gender mainstreaming in the project

Name of assignment or project: Gender mainstreaming of Madhya Pradesh Rural Livelihoods Project

Year: Jan. - March 2007

Location: Bhopal, Madhya Pradesh

Client: DFID through Rural Partnership, U.K

Main project features: The objective of the project was to address rural poverty and create sustainable livelihoods in selected villages of less developed districts of Madhya Pradesh, which could be achieved by focusing on regeneration of natural resources and capacity building of local communities

Position held: Team leader, Evaluation and documentation specialist

Activities performed: Documentation of Process and Lessons Learned.

Name of assignment or project: Assessment of Mobile Health Clinics in Madhya Pradesh

Year: July- September, 2007

Location: Bhopal, Madhya Pradesh

Client: United Nations Population Fund, India

Main project features: Provision of health facilities in remote areas of Madhya Pradesh through number of vans equipped with basic health facilities and medical personnel (one doctor, one nurse, and one compounder)

Position held: Principal Researcher

Activities performed: Field supervision, stakeholder interview, Data analysis, Report writing, Presentation to the client

Name of assignment or project: Evaluation of National Action Plans to Combat Desertification (UNCCD)

Year: June-July, 2007

Location: Maharashtra, Gujarat, Rajasthan, Andhra Pradesh

Client: Particip GmbH, Germany

Main project features: Livelihood support was provided through environment protection related activities such as watershed development, social forestry, use of solar energy ect., with financial support from the Govt. of Germany in various parts of India.

Position held: Social-Development Expert

Activities performed: Impact Assessment and Documentation of the project through sample study of NGOs located in Maharashtra, Andhra Pradesh, Rajasthan and Gujarat.

Name of assignment or project: Developed testimonials "Voices of Beneficiaries" for, Community –Led Initiatives for Child Survival Programme,

Year: Aug. 2006

Location: Delhi

Client: Aga Khan Foundation and Aga Khan Health Services

Main project features: AKF introduced various health programmes for child survival through community awareness programme in Maharashtra. Community - Led Initiatives for Child Survival Programme

Position held: Documentation Expert

Activities performed: Developed Testimonials & Documentation with the available literature from the field.

Name of assignment or project: Social Assessment Study for Ground Water Management.

Year: June – Oct.2006

Location: Rajasthan

Client: World Bank, Rajasthan Water Sector Restructuring Project

Main project features: How to make ground water sources efficient in drought prone areas and provide future plan for improvement. The main objective of the study was to identify issues of ground water use for household use. Present status of its quality and quantity.

Position held: Social Expert

Activities performed: guided the team for conducting village survey and focus group discussions, data analysis report writing and presentation to the client. The study was conducted in 12 villages of Khamnor district of Rajasthan covering 500 households.

Name of assignment or project: Evaluation of HIV/AIDS control programme in Gujarat

Year: May 2005

Location:

Client: DFID through Gujarat State AIDS Control Society

Main project features: Educate sex workers, jail inmates, youth on HIV AIDs and create general awareness among community. Develop social marketing of contraceptive.

Position held: Evaluation Expert

Activities performed: Visited the NGOs and discussed with their procedure for methods of awareness building. Interviewed the target population and assessed the outcome of the project

Name of assignment or project: Process Documentation and Impact Assessment of a Family Helper Programme (1978-2005) of Satpura Rural Development Institution

Year: Feb. 2005 – Aug 2005

Location: Betul, Madhya Pradesh

Client: Christian Children Fund

Main project features: Family Helper Programme was introduced Satpura Rural Development Institution in a tribal area of Betul district of Madhya Pradesh. The objective of the project was to focus child as centre for development. The organization adopted more than 1500 children, helped them to get education and acquire skills for earning their livelihood in the long term. This was done by creating favorable environment in their families. During the project period the organization developed training centre for young boys and girls, introduced food processing, weaving, organic farming, social forestry, watershed and drinking water activities.

Position held: Team Leader and Documentation Expert

Activities performed: the assignment was conducted sample survey of beneficiary children and parents, focus group discussions, interviewed formal and informal leaders of the area to study the process of implementation and its impact. The report was prepared on the documentation process of the project implementation and outcomes through pictures and report writing.

Name of assignment or project: Developed testimonials “Voices of Beneficiaries” for Gujarat Health System Development Project,

Year: March 2005

Location: Siddhapur, Gujarat

Client: Aga Khan Foundation and Aga Khan Health Services

Main project features: Health System (barefoot doctor, sub-health, primary health centres, X-ray and pathology test centre) was introduced in Siddhpur district of Gujarat by Aga Khan Foundation through Aga Khan Health Services to help local people to avail and access modern health services and get away from unqualified health Practitioners,

Position held: Documentation Expert

Activities performed: conducted in depth interviews with the beneficiaries and documented their experiences with the programme.

Name of assignment or project: Documentation of three tier health system developed by Aga Khan Health Services

Year: Oct.2004

Location: Siddhpur and Junagarh in Gujarat

Client: Aga Khan Health Services

Main project features: Health System (barefoot doctor, sub-health, primary health centers, X-ray and pathology test centre) was introduced in Siddhpur and Junagarh districts of Gujarat by Aga Khan Foundation through Aga Khan Health Services to help local people to avail and access modern health services and get away from unqualified health Practitioners.

Activities performed: conducted in depth interviews of doctors, nurses, compounder, mid-wives/barefoot doctors, member of health committees, beneficiaries. In addition other specialist doctors, who were giving referral services to the project beneficiaries, were also interviewed. Done literature review. On the basis of above process and detailed report was prepared.

Name of assignment or project: socio- economic vulnerability assessment for the project on “Hazards Risk and Vulnerability Assessment for the State of Gujarat funded by World Bank

Year: Feb. – July 2004

Location: Gandhinagar Gujarat

Client: Gujarat state Disaster Management Authority through Taru Leading Edge Delhi

Main project features: identify various impact of common natural disasters (earthquake, flood, drought, cyclone) in Gujarat and provide suggestions on various technical and social aspects to reduce the impact.

Position held: Social Development Specialist

Activities performed: developed schedules, prepared tabulation plan, sample selection using various parameters, conducted field study with help of a team of field workers in 24 villages of six districts and five major cities (Ahmedabad, Surat, Rajkot, Kutch, and Bhavnagar) of Gujarat

Name of assignment or project: Child Worker Opportunity Project

Year: November 2003

Location: Pune

Client: Save the Children, Canada

Main project features: The project focused on Life Skill and vocational training for children (specially girls), so that when they grow they acquire skill to earn their livelihood.

Position held: Evaluation and Gender Expert

Activities performed: Assessed Life skill developed among adolescent girls and its outcome.

Visited the project sites in Maharashtra, Rajasthan and Tamilnadu, held discussion with beneficiary adolescent girls and children as well as other stakeholders. Observation of project outcome activities, presentation to the client and preparation of the final evaluation report.

Name of assignment or project: Capacity Building of NGOs for Economic Empowerment of Women Through Micro-enterprises (The training program was conducted by SEWA, Ahmedabad with financial support from UNIFAM)

Year: May 2003

Location: Ahmedabad

Client: UNIFEM (United Nations Fund for Women)

Main project features: About 30 women involved in micro enterprises from India, Nepal, Bangladesh, Sri Lanka attended the training programme. In addition to classroom lectures they were given field exposure to the SEWA project area, where village women were involved in micro enterprise.

Position held: Documentation Expert

Activities performed: Evaluation & Documentation of the Training Programme

Name of assignment or project: Jeevan Shala: Life School for Women and young girls with use of information communication material

Year: April –Sept 2003

Location: Ahmedabad

Client: Self Employed Women Association (SEWA), Ahmedabad

Main project features: Providing basic functional literacy classes to women without disturbing their daily routine. Make the learning useful and interesting.

Position held: Documentation and Evaluation Expert

Activities performed: Conducted field visits, observed ongoing program activities and prepared Process Documentation & Impact Assessment of the program

Name of assignment or project: Gujarat Earthquake Rehabilitation Program (GERP) in Kutch (main focus), Surendranagar, Banaskanta, and Jamnagar districts of Gujarat,

Year: January 2002- April 2003,

Location: Bhuj, Kutch, Gujarat

Client: India Canada Cooperation Office (ICCO),

Main project features: CIDA (Canadian International Development Agency) provided support for rehabilitation of earthquake affected people for construction of houses/ community buildings, and establishment of their livelihood through 20 NGOs specialized in various fields of development.

Position held: Gender, Community and Livelihood specialist

Activities performed: Assessment of the rehabilitation activities introduced by the NGOs and gave advice for better performance. Assessed progress and achievements of GERP with focus on gender issues, community participation and livelihood achievement. Also assessed that to what extent the activity was successful in poverty alleviation.

Name of assignment or project: Research study on Irrigation Management Transfer in India – Policies, Process and Performance

Year: March-June 2002

Location: Gujarat, India

Client: Xavier Institute of Management, Bhubaneswar (India),

Main project features: The study focused on, how minor irrigation projects were transferred to the community by NGOs and Government and to what extent they were successful. In case of failure identified the reasons for failure,

Position held: Principal Researcher

Activities performed: Visited the various project sites in Gujarat, observed the performance, carried out in-depth interviews with the users, members of management committee, NGO staff and the Govt. officials, prepared detailed report of the findings.

Name of assignment or project: Training programme on documentation for managers of NGOs

Year: December. 2001

Location: Jaipur

Client: Association for Rural Advancement through Voluntary Action and Local Involvement, (ARAVALI)

Main project features: ARAVALI introduced various development programs on natural resource development, livelihood, micro finance, and health in rural areas of Rajasthan. The need was felt to document process and outcome of these programs, so that the lessons learned can be used in the future development programs. Keeping this view in mind field managers were imparted a training program on documentation

Position held: Principal Trainer

Activities performed: prepared training module, training was conducted through participatory methods using experiences of the participants on the field related to the development activities.

Name of assignment or project: Review of "India Canada Environment Facility (ICEF)

Year: November-December. 2001

Location: Delhi

Client: India-Canada Cooperation Office (ICCO),

Main project features: ICEF funded projects for environment development and poverty alleviation in different parts of India through NGOs.

Position held: Gender and Poverty Alleviation Specialist

Activities performed: Review and Evaluation of the implementation programme, visited various NGOs in Karnataka, Orissa, Tamilnadu, Panducheri, Rajsthan,Gujarat, states of India, Assessed their activities, Interviewed major stakeholders such high level Government officials, NGO staff, professionals and beneficiaries. Prepared report focused on gender mainstreaming, participatory development , caste and class equality, and poverty alleviation.,

Name of assignment or project: A Study on “Mechanism Systems and Arrangement in JFM (Joint Forest Management) villages of Gujarat

Year: Jan.- June 2001

Location: Gujarat

Client: Gujarat Ecological Education Research Foundation (GEER Foundation), Gujarat

Main project features: The forest department of Gujarat had introduced management of village forest through participation of community. It was expected that community participation would help to protect forest, improve production of minor forest products and in turn improve environment and livelihood of the local people.

Position held: Principal Researcher

Activities performed: investigated the various systems developed for protection, plantation and sharing of benefits in JFM villages. An attempt has been made to get in-depth information about the mechanisms developed in the programme to make sure that the systems work properly. The reasons for the successful working of the JFM programme, in some villages were examined with special focus on the participation of people. The methodology for study was used the quantitative and qualitative data collection.

Name of assignment or project:

Year:

Location: Project sites of BIAF in Gujarat, Rajasthan and Maharashtra

Client: BAIF Development Research Foundation, Pune

Main project features: BAIF has introduced various development activities (animal husbandry, horticulture, watershed development, food processing, health ect.) in fragile and poor areas in different states of India. The assignment was to help the staff to document its activities in Gujarat, Rajasthan and Madhya Pradesh.

Position held: Research Consultant and Trainer

Activities performed: Training on Research & Documentation and conducted research studies.